



**Russell County Public Library
Board of Trustees Regular Meeting**

November 18, 2025, 5:30pm

Lebanon Library

Members Present: Judy Ashbrook, Ann Monk, Tina Harris, Susan Breeding, Sharon Sargent, Bob Breimann, David Eaton

Members Absent: Karen Davis

1. Call to Order

Vice Chair, Susan Breeding called the meeting to order at 5:30pm.

2. Approval of Agenda

Motion to approve Agenda by Bob Breimann, seconded by Ann Monk. Motion passed unanimously.

3. Approval of Minutes

Motion to approve Minutes by Sharon Sargent, seconded by Judy Ashbrook. Motion passed unanimously.

4. Communications – none

5. Financial Report

Motion to approve Bills by Ann Monk, seconded by Bob Breimann. Motion passed unanimously.

6. Staff Reports Programs Services Director

7. Remarks/ Reports of Trustees

1. David Eaton expressed embarrassment by the progression of bathroom remodel and requested a Needs Assessment from the Director.
2. Discussion – Staff Anniversaries. Customizations by All Things Custom in Abingdon, VA.
 - a. 5 year – pin
 - b. 10 year – duffle bag, no more than \$50
 - c. 15 year – blanket, no more than \$75
 - d. 20 year – jacket, no more than \$200
 - e. 25 year – personalized plaque, newspaper article, and reception
- A Commitment to Service plaque will be displayed in the Lebanon Library honoring those that have reached 20 and 25 year employment anniversaries.

8. Tabled Business – none

9. Unfinished Business – none

10. New Business

Developing a landscaping project with the Russell County Master Gardners.

11. Review & Summary

12. Next Meeting Date: December 16th at 5:30pm Lebanon Library

13. Adjournment:

Motion to adjourn the meeting at 6:30pm by Susan Breeding, seconded by Judy Ashbrook. Motion passed unanimously.

Respectfully submitted by: Pamela Stone - Director, Russell County Public Library